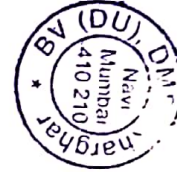


7.3: General Fitness for Profession (GFP): It is a peer review mechanism wherein each student is evaluated by faculty-mentors and peers on various dimensions viz. Innovation, Positive attitude, Self-Management, Communication Skills, Leadership, Team work, Initiative & Result Oriented. A report card with a pen-portrait for each student is generated. This initiative helps students to raise their standards so that they become more competent and industry-ready.



7.3.1 Performance of the Institution in one area Distinctive to its Priority and Thrust

Department of Management Studies (Off Campus), Bharati Vidyapeeth (Deemed to be University), Navi Mumbai campus is a "Modern-day Gurukul" of Management and Executive education - a thawing cauldron of cultures, nationalities, ideas and varied talent working and living together to accomplish futuristic vision. Akin to a Gurukul, the Institute lives by the principles that each learner – the 'Shisya' is unique, entailing personalized attention from the 'Guru' for individual development, fostering young minds to become not only astounding professionals, but also socially responsible populace. The effort for individual nurturing at DMS is based on scientific and contemporary psychological concepts and pedagogy.

The various initiatives are:

a) IDEAS: The institutional philosophy is not only built through academic study and research, but also by incubating and executing various initiatives, ideas and entities that impact the future. To realize this the college has a startup club christened IDEAS –An acronym for Innovation, Design, Artificial Intelligence for the startups. Under its umbrella there are currently three projects being mentored by Innopark viz. Mati, Be matured and Google ideathon. These projects are student driven projects focusing on building the entrepreneurial acumen of the students.

b) Clubs and Houses: Students are divided into different houses. Each houses are allocated to organize various competitive academic events. Students from each houses are nominated and finally the house which wins in the competition are awarded points. At the end of the academic year the house which gets the cumulative highest score are awarded with a trophy and certificates. Such initiatives motivate students and help them for 360-degree development.

c) General Fitness for Profession (GFP): It is a peer review mechanism wherein each student is evaluated by faculty-mentors and peers on various dimensions viz. Innovation, Positive attitude, Self-Management, Communication Skills, Leadership, Team work, Initiative & Result Oriented. A report card with a pen-portrait for each student is generated. This initiative helps students to raise their standards so that they become more competent and industry-ready.

These initiatives evolve from the vibrant inter-play of technology, academia, public policy and civil society, leading to the germination of a series of 'premier editions' in the country and the world.

